



**ENABLING CHANGE.
MANAGING TRANSITIONS.
DELIVERING RESULTS.**



We are experienced game changers in the HR space



We bring HR-in-a-box for all your HR needs across sectors



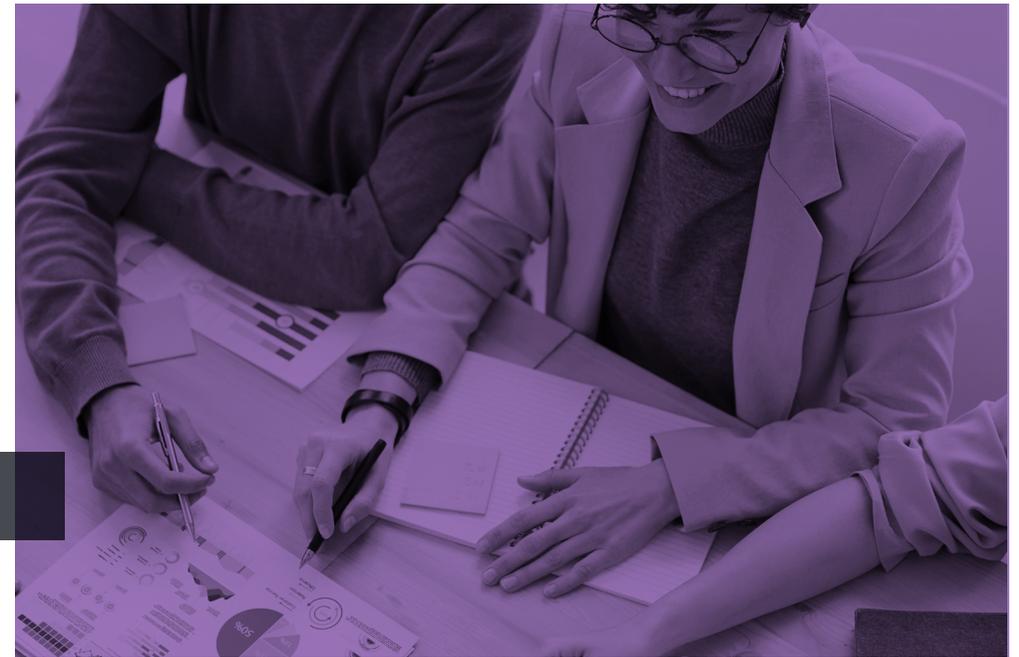
We promise turnkey HR solutions backed by technology and robust processes

WE REDEFINE HUMAN RESOURCES — FOR YOU.

The Human Resources (HR) function has its limitations in terms of the real impact it brings to businesses. In fact, archaic HR practices often lead to low productivity, increased attrition, and a thin bottom line. That's where People Process Teck's redefined approach to HR comes in. Our tailored, results-oriented solutions meet your every business need — be it increasing capabilities, enhancing

technology integration, or transforming organizational cultures. Now, you can focus on improving your bottom line and leave the heavy lifting to us.

With our pan-India service delivery, we can efficiently implement solutions with minimal downtime — even if your team is working remotely!



We deliver on our promise while keeping our values at the heart of everything we do:



Purpose:

We elevate your purpose to one that makes business sense



Process:

We follow a process-oriented approach to every task at hand



Progress:

We measure progress by focusing on continuous improvement

Our Expertise:



Sectors:

Private, Public, Government, Others



Industries:

Agriculture, Manufacturing, Process, Service, Automobiles, Hospitality, IT, Cement, Steel, Coal, Metals & Mining, Chemicals, Pharmaceuticals



Size and Scale:

Large companies, Conglomerates, MSMEs, Start-ups

PEOPLE PROCESS TECK — YOUR ONE-STOP SHOP FOR TRANSFORMATIVE HR SOLUTIONS

Our end-to-end customized manpower solutions are engagement- and experience-led. Backed by over 100 years of cumulative expertise, our services offer a perfect blend of technology coupled with a human touch.

Our Key Areas of Focus include:

- Total Staffing Solutions
- Strategic HR Business Partnerships
- Governance, Risk, and Compliance
- Productivity Improvement Interventions
- Change Management Partnership



Total Staffing Solutions

We know that acquiring and retaining talent can be frustrating. Therefore, we turn your talent acquisition into an agile, flexible, and cost-effective business function that protects your interests. Our best-in-class domain expertise and scalable hiring solutions will significantly improve efficiency, enable timely rollouts, and provide quick mobilization/demobilization.

We Specialize in:

- Candidate Database: Across domains, levels, and specialties
- RPO/Turnkey Engagements: Ability to deploy up to 2500 resources annually
- Hiring: A catalyst to the start-up ecosystem across India
- Assessments: Administration of assessments pan-India
- Campus Network: Robust partnerships with technology and management institutions across India
- Payroll Management Services: End-to-end services that reduce overheads while ensuring accuracy and consistency. Employee Self Service (ESS) portal, MIS reports, mail and phone support with TAT
- Employee Benefits Management: Including Insurance, Gratuity, Superannuation Schemes, Approval for Tax Exemption, and NPS

Our Scope Includes, But is Not Limited To:



Staffing and Managed Services

- Remotely Managed Process Outsourcing
- Managed Service Provider
- Professional Staffing
- Payroll Management



Pan-India Hiring

- High Volume and Multi-location
- Coverage across Functions



Recruitment Platform and Products

- Campus ATS and Texhibit
- ATS — AI-enabled Recruitment Platform
- Self-proctored Assessments and Video Interviewing Platform



Assessments and interviewing

- Composite approach — Platform, Content, Service
- Interview Services across levels
- Dedicated Assessment Centers

Strategic HR Business Partnership

An organization's growth can be negatively impacted without robust HR practices. That's why our timely and relevant inputs help you enhance business capabilities. Our services include:



-  Talent Mapping and Deployment
-  Technology-enabled HR Processes
-  Leadership Development
-  Employee Experience and Engagement
-  HR Policies and Manuals; HR Scorecard
-  Total Rewards and Recognition
-  Lifecycle Management of On-roll and Off roll employees from Entry to Exit
-  Total Workforce Management

Governance, Risk, and Compliance

We help you align your business strategy and planning with statutory compliance, risk mitigation, and good governance. Our team will be with you every step of the way to de-risk your operations and proactively manage your industrial relations issues, including:

- Discipline Administration, Training of Inquiry officers
- Collective Bargaining
- Workplace and HR Audits, Liaising with Labor Enforcement
- Statutory Compliance needs; Annual compliances like Shops & Establishments, Form 16s & LWF to monthly, Quarterly & half yearly compliances like PF, ESI, PT, etc.

Productivity Improvement Interventions

Our approach to productivity is simple — we focus on both the organization and its people to create a culture of continual improvement in an atmosphere conducive to growth. Our services include:

- Organization Design, Job Description, and Job Evaluation
- Manpower Optimization, Productivity Standards, Incentive Schemes
- Process Standardization and Simplification
- Lean Manufacturing and Lean Office for Resource Conservation
- Kaizens and Small Group Activities for Increased Employee Productivity

Change Management Partnership

Change may be constant, but if not managed the right way, can lead to long-term issues within the organization. At People Process Teck, we come on board as your trusted friend and guide to sort out these problems. We work together with your senior management and leadership to plan, strategize, and execute organization-wide changes in the following areas:



Process



Policy



Leadership



Location

ASPIRING MIND — A PHILANTHROPIC INITIATIVE

Taking care of Gen Y through em-Connect

Aspiring MIND is a like-minded community of Gen Y Emotional Champions created by a strong coach- and peer-level network. It works to:



Enable the mind
to adapt to change



Manage transitions
due to life events



Create a Young Coach
Network to share stories,
experiences, and life lessons

For further details, please send an email to
connect@aspiringmind.in



Let's Make it Work Together

If you want to grow your business to its full potential,
get in touch with us right away.

Write to us at contact@peopleprocessteck.com to get started
on a journey of complete business transformation.

For more information please contact
9972398341, 9686601696 or
visit www.peopleprocessteck.com
and follow us on social media.

 <https://www.facebook.com/peopleprocess.teck.7>

 <https://twitter.com/PeopleProcessTk>

 <https://in.pinterest.com/peopleprocessteck/>

 <https://www.instagram.com/peopleprocessteck/>

 <https://www.linkedin.com/in/peopleprocessteck>